

# Corporate Philosophy

## Torii Pharmaceutical's Purpose

We are committed to sincerely serving patients, their families, and those involved in medical care.  
We contribute to the healthy recovery of patients, as well as to a happy, enriched life free from fear of illness.

We will flexibly change and adapt to meet the needs of the times and the environment,  
while retaining the trust we have earned over our long history,  
and we will continue to take on the challenge of contributing to healthcare that only we can make.

## Corporate Philosophy System

### ■ Corporate Philosophy:

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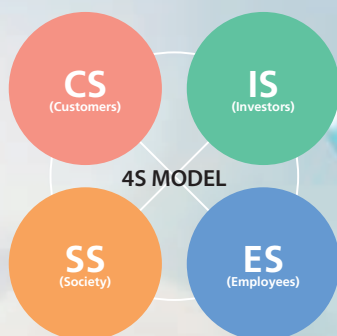
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### ■ Our Important Values: **TORII's POLICY**

- Treasure all human connections
- Sincerity and commitment are Torii's finest qualities
- We all have a stake. We all have a role
- Try new things without fear
- All of our past experiences fuel our continued growth

### ■ Basic Management Stance: **4S MODEL**

Through the circulation/expansion of capital generated by our high-quality business activities, we will fulfill our responsibilities to our customers, shareholders, society, and employees in a balanced way and enhance their overall satisfaction.



(Note) 4S is the collective term for CS, IS, SS, and ES.

### **CS**(Customer Satisfaction) : Our Responsibility to Customers

We strive to improve the quality of life (QOL) of patients by supplying superior medicines and accurate information through medical professionals.

### **IS** (Investor Satisfaction) : Our Responsibility to Shareholders

We disclose timely, accurate corporate information and endeavor to generate appropriate shareholder returns and improve our corporate value.

### **SS**(Social Satisfaction) : Our Responsibility to Society

We maintain a high ethical standard regarding our corporate social responsibility through business activities that reflect the needs of society.

### **ES** (Employee Satisfaction) : Our Responsibility to Employees

We aim to provide motivation and fulfillment to all our employees by respecting every individual, ensuring equal opportunities for career advancement, and by treating employees fairly on the basis of unbiased assessments.