

Initiatives on Sustainability

Formulation of the Basic Policy on Sustainability and identification of materiality

Based on our basic management stance, the 4S MODEL, we meet the expectations and needs of all of our stakeholders, such as customers, investors, society, and employees found by collaborating with them through our communications and cooperation. We do so in a way that balances our responsibilities to each of our stakeholders and enhances their overall satisfaction. We recognize that our constant efforts to do this have not only contributed to our sustainable growth and the improvement of our medium- to long-term corporate value, but also to the realization of a sustainable society. Based on the recognition mentioned above, we have taken on challenges related to sustainability, such as environmental issues, human rights issues, labor environment, and diversity within our company, including the promotion of the active

participation by female employees.

From the perspective of maintaining the trust of stakeholders, we have formulated a basic policy on sustainability with the aim of achieving sustainable growth and improving our medium- to long-term corporate value, and we have identified material issues (materiality) that we should address.

Going forward, we will continue to work to promote sustainability based on the 4S MODEL, and we will enhance the initiatives we carry out based on our Basic Policy on Sustainability and material issues (materiality).

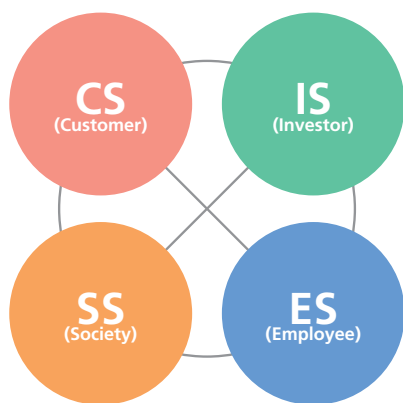
We plan to disclose details regarding these initiatives and related information through our website, etc.

Basic Policy on Sustainability

In order to realize Torii Pharmaceutical's Purpose permanently, our corporate philosophy, we will work ceaselessly to fulfill our responsibilities in a well-balanced manner for each of our stakeholders and enhance their overall satisfaction, based on the 4S MODEL*, our basic management stance. Through this, we will not only achieve sustainable growth and improve our medium- to long-term corporate value, but we will also contribute to the realization of a sustainable society.

To promote the implementation of our sustainability initiatives, we have identified material issues (materiality) which have a large impact on the sustainability of society and of our business and which we should therefore give high priority. In identifying these material issues, we have taken into consideration the expectations and needs of stakeholders recognized by collaborating with them through our communications and cooperation, and therefore we will work appropriately to solve these issues.

*Basic Management Stance 4S MODEL



(Note) 4S is the collective term for CS, IS, SS, and ES.

Through the circulation/expansion of capital generated by our high-quality business activities, we will fulfill our responsibilities to our customers, shareholders, society, and employees in a balanced way and enhance their overall satisfaction.

Materiality

