

Environmental Protection and Social Contribution Activities

Torii considers it a management priority to take appropriate actions to reduce environmental burdens arising from our business activities and carry out social contribution activities, as well as contribute to human health and well-being through the provision of pharmaceutical products. Based on this idea, we are actively engaging in social activities and initiatives to protect the global environment, in the hope of handing down a sound and abundant environment and society to the next generation.

Environmental Protection Efforts

To reduce environmental loads systematically, we have established the Torii Environmental Action Plan, which describes our single year and medium-term environmental targets. Guided by this plan, we are taking various measures against global warming, including the energy saving initiative by introducing highly efficient equipment at the time of facility upgrade, COOL BIZ and WARM BIZ* activities, promotion of green purchasing, and the use of low-emission, more fuel-efficient company vehicles.

*These are Japanese government initiatives aimed at cutting national CO₂ emissions by reducing energy consumption. Businesses practicing COOL BIZ encourage lighter dress codes during summer to enable a higher average air conditioning temperature. WARM BIZ businesses set thermostats lower during winter, encouraging employees to dress warmly.

Social Contribution Activities

As a part of society, Torii engages in various social contribution activities in an effort to become a “good corporate citizen” that lives in harmony with society.

Our activities include participating in annual blood donations, cleaning up the local area around our offices and participating in the “Green Fund” program. These funds are used to support the preservation of forests in Japan and overseas and also to foster volunteers for forest-related projects. As a member of the JT Group, we also help to restore forest life cycles through our participation in “JT Forest” activities, including tree-planting, undergrowth clearing and thinning.

In addition, as a pharmaceutical company involved in anti-HIV drugs, Torii supports the “red ribbon” campaign, which provides help and understanding to people living with HIV/AIDS. We engage in awareness building activities targeting all employees in order to educate them and deepen their understanding, through distributing pamphlets on



HIV/AIDS and promoting wearing red ribbon brooches in conjunction with “World AIDS Day” on December 1 of each year. The red ribbon articulates the message to not have prejudice against AIDS and people living with AIDS. Through the red ribbon campaign, we hope to provide patients and their families with support that goes beyond the mere provision of pharmaceuticals. Additionally, in fiscal 2016 we held an in-house seminar in an effort to deepen the understanding of HIV/AIDS.

Furthermore, we have built systems to support not only Torii’s social contribution but also the employees’ voluntary engagement in social contribution activities. We have been promoting a volunteer leave system, which allows employees to take up to five paid holidays a year for volunteer activities at nursing care facilities and disaster sites, and a leave system that supports bone marrow donation, under which the prospective donor is allowed paid leave for the number of days necessary for the procedures, including examination and hospitalization for donor registration and actual donation.

In order to foster better public understanding about our environmental efforts, we have issued an environmental report since 2005, since 2012, as an environmental and social report.