

Action Plan (General Employer Action Plan based on the Act on Advancement of Measures to Support Raising Next-Generation Children)

We are pleased to announce that we have recently developed a General Employer Action Plan in accordance with the Act on Advancement of Measures to Support Raising Next-Generation Children.

1.Period of the Plan

April 1, 2022 to March 31, 2025

2.Goal

- Promotion of the average number of days of taking annual paid leave for all employees to more than 14 days.
- Promotion of the understanding of child-care leave including the revised the Act on Childcare Leave, Caregiver Leave, and Other Measures for the Welfare of Workers Caring for Children or Other Family Members and measures to support the combination of work and parenting.

3.Plan Details

<Fostering awareness>

- Raising awareness to encourage employees to take annual paid leave
- Dissemination of the Act on Childcare Leave, Caregiver Leave, and Other Measures for the Welfare of Workers Caring for Children or Other Family Members and measures to support the combination of work and parenting to promote understanding.
- Making it easier to get information on measures to support the combination of work and parenting

<Creation of ideal workplaces>

- Considering the measures for the creation of ideal workplaces

4.Implementation Period

While maintaining an internal discussion regarding the feasibility of the measures, as soon as a definite plan is prepared, we will execute the plans in sequence.