

# Action Plan (General Employer Action Plan based on the Act on Promotion of Women's Active Engagement in Professional Life)

We are pleased to announce that we have recently developed a General Employer Action Plan based on the Act on Promotion of Women's Active Engagement in Professional Life.

## 1.Period of the Plan

April 1, 2022 to March 31, 2025

## 2.Goal

- To increase the ratio of female employees in management positions to more than 11%
- Promotion of the average number of days of taking annual paid leave for all employees to more than 14 days

## 3.Plan Details

< Initiatives for supporting growth. >

- Considering the measures for the supporting career development

< Fostering awareness >

- Raising awareness to encourage employees to take annual paid leave

< Creation of ideal workplaces >

- Considering the measures for the creation of ideal workplaces

## 4.Implementation Period

While maintaining an internal discussion regarding the feasibility of the measures, as soon as a definite plan is prepared, we will execute the plans in sequence.