

Action Plan (General Business Owner Action Plan based on the Act on Promotion of Women's Participation and Advancement in the Workplace)

We are pleased to announce that we have recently developed a General Business Owner Action Plan based on the Act on Promotion of Women's Participation and Advancement in the Workplace.

1.Period of the Plan

April 1, 2025 to March 31, 2028

2.Goal

- To increase the ratio of female employees in management positions to more than 12%
- Average number of days of annual paid leave taken by all employees to be 16 days or more.

3.Plan Details

< Initiatives for supporting growth. >

- Provide career development training

< Fostering awareness >

- Introduce female managers on the company intranet
- Promote awareness and encourage employees to take their annual paid leave on a regular basis and “off - and - on” holidays

4.Implementation Period

While maintaining an internal discussion regarding the feasibility of the measures, as soon as a definite plan is prepared, we will execute the plans in sequence.